IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

MARTIN O'TOOLE and REGIS CLAUS, Trustees on behalf of PLUMBERS LOCAL UNION NO. 27 COMBINED FUNDS,)))
Plaintiffs,))
V.)) No.)
R&B CONTRACTING & EXCAVATING, INC. a/k/a R&B CONTRACTING & EXCAVATION, INC.	,))
Defendant.))

COMPLAINT

- 1. Jurisdiction of this action arises under §502 and 515 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), 29 U.S.C. §1132 and §1145, and also under §301 of the Labor-Management Relations Act of 1947 ("LMRA"), 29 U.S.C. §185, in that Defendant Contractor has failed to pay dues and fringe benefit contributions to Plumbers Local Union No. 27 Combined Funds ("Funds") in violation of a certain labor agreement entered into by Local Union No. 27 ("Local 27").
- 2. Plaintiffs Martin O'Toole and Regis Claus file this action as Trustees on behalf of the Funds and maintain their principal place of business for Fund purposes at 1517 Woodruff Street, Pittsburgh, PA 15220.
- 3. Said Funds are multi-employer employee benefit funds established and maintained within the meaning of ERISA and Plaintiff Funds are bringing this action on behalf of the trustees, participants and/or beneficiaries of said Funds.
- 4. Defendant R&B Contracting & Excavating, Inc. a/k/a R&B Contracting & Excavation, Inc. ("Contractor") is an employer in the construction industry that maintains a business office at 4821 Buttermilk Hollow Road, West Mifflin, PA 15122.

- 5. Defendant Contractor has agreed to abide by a labor agreement ("Agreement") with Local 27 pursuant to which such defendant was obligated to submit certain monthly payments to Funds for pension, medical, annuity, apprenticeship, industry and dues for the benefit of employees covered under such Agreement.
- 6. In violation of said Agreement, Defendant Contractor has failed to make timely payments of such sums to Plaintiff Funds for the period December 2016 through March 2017, which has resulted in a principal delinquency of \$25,250.13. Employer is obligated to submit to the Funds its April 2017 reports with payments by May 10, 2017 and all future reports with payment by the 10th of the month following the month in which the work is performed. Plaintiff Funds estimate that each such monthly report will total at least \$7,000.00. In addition, interest is due of \$420.17 through April 28, 2017 and liquidated damages of \$2,525.01 are due for a total delinquency of \$28,195.91. Interest will continue to accrue after April 28, 2017 at the rate of \$8.30 per day.
- 7. Defendant's refusal to submit timely payments to the Plaintiff Funds violates the collective bargaining agreement and the requirements of ERISA.
- 8. Plaintiff Funds have repeatedly asked Defendant to submit timely payment of the delinquency and to accurately report hours for all covered workers employed by Defendant Contractor.
- 9. Plaintiff Funds also claim any additional amounts that may be shown to be due as a result of any audits performed by Plaintiffs or remittance reports submitted by Defendant to the Funds until the termination of this case. If it is determined that employer owes additional principal amounts to the Funds, interest will be assessed on such principal amounts at one (1%) percent per month and liquidated damages at ten (10%) percent times such amounts owed. In the alternative, Plaintiffs reserve the right to assert a claim for such additional amounts due in a subsequent legal action.

- 10. Pursuant to ERISA, Defendant Contractor is also obligated to Plaintiff for Plaintiff's reasonable attorneys' fees equal to twenty percent (20%) of said total delinquency, but not less than Eight Hundred Fifty Dollars (\$850.00). Such fees and expenses total \$5,639.18 through April 30, 2017. Plaintiffs also claim attorneys' fees on any additional amounts shown to be due by Defendant Contractor to Plaintiff Funds until termination of this case.
- 11. Defendant's failure to pay such delinquencies has caused the Funds to suffer loss of investment income, to incur additional administrative expenses, and has resulted in less monies being available to provide pension, medical, and other benefits to covered workers and their families.
- 12. Plaintiff Funds are without an adequate remedy at law and will suffer immediate, continuing and irreparable injury and damage unless Defendant Contractor is ordered to specifically perform under the aforesaid federal statutes and labor agreement herein described and is restrained from continuing to refuse to perform as thereunder required.

WHEREFORE, Plaintiffs demand the following relief against said Defendant Contractor:

- (a) A preliminary and/or permanent injunction enjoining Defendant Contractor from violating the terms of said agreements and directing said Defendant Contractor to make immediate payment of all monies past due and timely payments of all monies to become due to Plaintiff Funds pursuant to said agreements, and enjoining Defendant Contractor from disposing of assets; and
- (b) For Defendant Contractor to be required to file complete and accurate remittance reports with Plaintiff Funds covering all aspects of such Defendant's business operations from April 2017 through the present; and

- (c) For Defendant Contractor to present for audit, inspection and/or copying all payroll, unemployment compensation tax and other records pertaining to hours worked by such Defendant's covered employees for the past three years to enable Plaintiff Funds to verify the accuracy of the amounts paid and/or due and owing by Defendant to the Funds; and
- (d) For a money judgment in favor of Plaintiffs and against Defendant

 Contractor in the sum of \$33,835.09, plus such additional amounts shown to be owed to

 Plaintiff Funds until termination of this case, plus liquidated damages, attorneys' fees of 20% of total amount due and costs of suit; and
- (e) For the Court to retain jurisdiction of the case pending compliance with its orders; and
 - (f) For such other and further relief as the Court may deem just.

TUCKER ARENSBERG, P.C.

s/ Jeffrey J. Leech

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